

POLICE CADETS APPLICATION FORM 2023

Thank you for your interest in applying for Warwickshire Police Cadets.

Please note: To be eligible to apply you **MUST**

be aged 13 to 16 years old on 1st September 2023

And reside or go to school or educated in Warwickshire.

The closing date for applications is 28th February 2023



Please indicate which detachment you are applying to join:

☐ North Warwickshire

☐ South Warwickshire

Application reference number:

(our reference)

Once completed, please submit via email only to

cadets@warwickshire.police.uk

Please put the relevant contact in the email subject, i.e.

- **if you live in North Warwickshire: For attention of PC 387 Marston**
- **if you live in South Warwickshire: For attention of PC 899 Lund**

For more information and/or advice please contact us using the details below:

North Warwickshire

PC 387 Lee Marston
Bedworth Police Station
High Street
Bedworth
CV12 8NH
Tel: 02476 483344 or Mobile 07976939472

South Warwickshire

PC 899 Darren Lund
Leamington Justice Centre
Newbold Terrace
Leamington Spa
CV32 4EL
Tel: 01926 684138

NB: Throughout the document when asked for surname, this also refers to family name.



RESTRICTED (when completed)

PERSONAL DETAILS			
Surname:		First name(s):	
Address:			
Postcode:		Age:	
Date of birth:		Place of birth:	
Home Tel:		Mob Tel:	
Email:			
Please indicate your preferred method of contact:		-select-	
Do you live in the Warwickshire area?		-select-	
Do you attend a school in the Warwickshire area?		-select-	
If 'Yes', which school?			
Which year are you currently in?			
Have you lived in the UK continuously for three years? (To qualify police security vetting, you must have been permanently resident in the UK for at least three years).			-select-
North and South Warks Senior Police Cadet Detachments meet every Thursday in term time from 6.15 pm – 8.30 pm, are you able to attend this day every week?			-select-
You will be required to volunteer for additional operational duties at weekends, are you able to attend weekends with prior notice?			-select-
North Warks Police Cadet Detachments meet every Tuesday in term time from 6.15 pm – 8.30 pm are you able to attend this day every week?			-select-
South Warks Police Cadet Detachments meet every Wednesday in term time from 6.15 pm – 8.30 pm are you able to attend this day every week?			-select-

EDUCATION, TRAINING AND QUALIFICATIONS

If you haven't taken your exams yet please state your predicted grades in this section:

School/college	From - To (MM/YY - MM/YY)	Qualification	Predicted grade	Date obtained
	-			
	-			
	-			
	-			
	-			
	-			
	-			
	-			
	-			
	-			

Press TAB key at end of last row to insert extra rows

Please describe any skills, training, education, hobbies and interests and any clubs/associations you belong to, to help with your application, continue on a separate sheet if need to. Please feel free to attach a copy of your CV if you have one.

SUPPORTING STATEMENT

This section of the application form is where you have the opportunity to explain to the cadet leaders about why you are applying to the scheme, what motivates you and what you hope to get from the scheme and what you will bring to our scheme.

This is your opportunity to make yourself stand out from the crowd and convince the cadet leaders that you should be invited to the next stage of the recruitment process.

EQUALITY ACT 2010	
The Equality Act 2010 prohibits discrimination, victimisation, or harassment in employment, including recruitment. We welcome the recruitment of people who have disabilities.	
Do you have any health issues or special needs (for example hearing loop, partially sighted, wheelchair access) that we should be aware of?	
In support of your application, please let us know if you believe there are any reasonable adjustments Warwickshire Police should be making to enable you to become a Police Cadet or to assist with your application?	
Do you currently receive pupil premium or pupil premium plus support?	-select-

REFERENCES			
Please provide the names of two people, one of which must be one of your school teachers, who would be prepared to provide a character reference. They must have known you for at least the last two years. (We will not accept references from family members, relatives or close friends).			
Reference 1		Reference 2	
Full name:		Full name:	
Address:		Address:	
Postcode:		Postcode:	
Tel no:		Tel no:	
Mobile:		Mobile:	
Email:		Email:	
How do you know this person?		How do you know this person?	
Have you asked for their consent to act as a referee for you?	-select-	Have you asked for their consent to act as a referee for you?	-select-

Parents/Guardian			
Please provide the names of at least one parent or guardian.			
Full name:		Full name:	
Address:		Address:	
Postcode:		Postcode:	
Tel no:		Tel no:	
Mobile:		Mobile:	
Email:		Email:	
Relationship to you		Relationship to you	

DISCLOSURE - PLEASE READ CAREFULLY	
<p>Owing to the sensitive nature of our environment it is a requirement for prospective volunteers to disclose all convictions, including 'spent' convictions. Volunteering with Warwickshire Police Cadets is covered by the exemption order of 1975 relating to section 4(2) and section 4(3)(b) of the Rehabilitation of Offenders Act 1974. A police vetting procedure will be carried out for that purpose.</p>	
Do you have any convictions, cautions, reprimands or final warnings?	-select-
If Yes, please give details below:	

DECLARATION

- I declare that all the statements I have made in this application are true to the best of my knowledge and belief and that no relevant information has been withheld.
- I must inform the Cadet Leader without any delay of any change in my circumstances that could have a bearing on my application.
- I understand that the information provided on this form may be stored on manual and computerised systems will be used for recruitment, positive action and vetting purposes in accordance with the Data Protection legislation (General Data Protection Regulation and the Data Protection Act 2018) and duties under the Equality Act 2010. We process this information in line with Article 9 (2) (g) for reasons of substantial public interest. We will use the information collected from you to report on the composition of applicants. Your information may be used to form statistics and reports that are high level and will not identify you or any other individual. Your name, or any identifiable information will not be shared with any other organisation or used for any other purpose.
- Criminal conviction checks will be made on me, my family members and any other person over the age of 10 who resides with me.
- I understand that it is my responsibility to inform those named on the form that their details have been provided for the purposes of my application.
- I understand that the application form forms part of my volunteer agreement and that any false statement or deliberate omission may disqualify me from the recruitment process or if appointed, render me liable to disciplinary action which could result in dismissal.
- I understand that the Chief Constable retains the right to reject any applicant without giving reason.
- I understand that no member of organisations or groups whose aims, objectives or pronouncements may contradict the duty to promote equality can join the Police service and I confirm I am not and have never been a member of such organisations.
- I understand Warwickshire Police reserves the right to conduct local vetting checks on all individuals **BEFORE** making the decision to offer an interview.
- I am applying to become a Volunteer in the Warwickshire Police Cadets. I hereby declare that the information I have given in this application form is true to the best of my knowledge and belief. I understand that if I am accepted as a Police Cadet, I must inform Warwickshire Police immediately of any changes in my personal circumstances.

Signature:

Date:

As you are **under 18** we will also require your parents or guardians signature.

Parent/guardian signature:

Date:

Equal Opportunities

The Police Service is an equal opportunities employer and is determined to ensure that:

- **The workforce reflects the diverse society which it serves and that the working environment is free from any form of discrimination, victimisation or harassment;**
- **No job applicant or employee is treated more or less favourably on the grounds of sex, gender reassignment, sexual orientation, age, marital status, pregnancy and maternity, race, colour, nationality, ethnic or national origins, religion or belief or disability. This is subject to the Police Service engaging in a positive action scheme which intends to overcome or minimise a person's disadvantage; and**
- **No job applicant or employee is disadvantaged by a provision, criterion or practice which cannot be shown to be a proportionate means of achieving a legitimate aim.**

The information on this form is for monitoring purposes only and will not be made available to those assessing your application, or affect your application in any way. Please note that information disclosed for diversity monitoring purposes may be used by Warwickshire Police when publishing reports in accordance with the public sector equality duty, no one however, will be identified personally.

This information forms no part of the recruitment process. It will be detached from your application on receipt.

AGE <input type="checkbox"/> 13-16 <input type="checkbox"/> 16-18			
SEX <input type="checkbox"/> Female <input type="checkbox"/> Male		GENDER REASSIGNMENT	
DISABILITY* <input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Transsexual	<input type="checkbox"/> Prefer not to say
RACE		MARITAL STATUS	
WHITE		<input type="checkbox"/> Civil partnership	<input type="checkbox"/> Separated
<input type="checkbox"/> British	<input type="checkbox"/> Irish	<input type="checkbox"/> Cohabiting/partnered	<input type="checkbox"/> Single
<input type="checkbox"/> Any other White background		<input type="checkbox"/> Divorced	<input type="checkbox"/> Widowed
MIXED		<input type="checkbox"/> Married	<input type="checkbox"/> Prefer not to say
<input type="checkbox"/> White & Asian	<input type="checkbox"/> White & Black Caribbean	SEXUAL ORIENTATION	
<input type="checkbox"/> White & Black African background	<input type="checkbox"/> Any other Mixed background	<input type="checkbox"/> Bisexual	<input type="checkbox"/> Heterosexual
ASIAN OR ASIAN BRITISH		<input type="checkbox"/> Gay/Lesbian	<input type="checkbox"/> Prefer not to say
<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Pakistani	RELIGION AND BELIEF	
<input type="checkbox"/> Indian background	<input type="checkbox"/> Any other Asian	<input type="checkbox"/> Buddhist	<input type="checkbox"/> Muslim
BLACK OR BLACK BRITISH		<input type="checkbox"/> Christian	<input type="checkbox"/> Sikh
<input type="checkbox"/> African	<input type="checkbox"/> Caribbean	<input type="checkbox"/> Hindu	<input type="checkbox"/> None
<input type="checkbox"/> Any other Black background		<input type="checkbox"/> Jewish	<input type="checkbox"/> Prefer not to say
CHINESE OR OTHER ETHNIC GROUP		Other <input type="checkbox"/> (please state):	
<input type="checkbox"/> Chinese	<input type="checkbox"/> Prefer not to say		
<input type="checkbox"/> Any other (please state:)			

- * Under the Equality Act 2010 a person is defined as disabled if they have (or have recovered from) a physical or mental impairment and the impairment has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

Please email your completed form to: cadets@warwickshire.police.uk