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Greetings from the HSBC Early Careers Recruitment Team!

HSBC Early Careers are passionate about engaging with young people, and helping them to make informed decisions regarding their career and transition in to the world of work.

Due to COVID-19, the future for young people is uncertain and we, at HSBC would like to support students to navigate the new world of work.

Early Careers programmes are one of the very best ways of attracting new diverse and committed people to the bank and equipping them with the skills they need to succeed.

Work experience programme: The programme offers a five-day shadowing experience to students in the later years of full-time secondary education, sixth form or college. The programme was set up with the idea to help young people gain an insight into a professional environment, as well as the banking industry.

All Work Experience opportunities will be available through June, July and August 2021, the applications will go live in November this year.

Foundation Apprenticeship programme: Since 2011, HSBC have recruited over 1000 new to bank apprentices. The programme provides an opportunity to people for a rewarding career with HSBC. The Foundation level 3 apprenticeship is typically for junior roles and for people taking their first step in to the banking industry. The programme runs for a duration of approximately 18 months. This programme has provided HSBC with a diverse and committed workforce who driven to succeed.

Degree Apprenticeship programme: In 2019, HSBC recruited the first cohort of Degree Apprentices. The programme is designed to be an alternative route to the world of work and attaining a degree. The programme is aimed at people who have completed further education, who wish to learn as they work. The programme is 4 years in duration, rotating every 12 months into a new role, whilst studying their degree. To help them achieve this, they are allocated one day a week to study.

We are offering to deliver personal & employability skills workshops for your students and guidance on the Early Careers programmes. Due to COVID-19, these will be delivered virtually but we hope we can visit schools/colleges when it is safe to do so.

I have attached an overview of our programmes, that can be shared with your students and parents.

If we can support you, your school/college and students in anyway, please don't hesitate to contact us

Many thanks

The Early Careers team